

# No Foreman No Work Policy

Effective Immediately

## 1. Work Only with Foreman Present:

- No work can start on the Balulang Project unless the Foreman is on site.
- If the Foreman is not available, work can only continue if there is an approved replacement from the JMG Office.

## 2. Getting a Replacement:

- The Foreman must inform the JMG Office if they cannot be on site.
- The JMG Office will approve a replacement.
- No work starts until the team knows the replacement is approved.

## 3. Strict Enforcement:

- If you work without the Foreman or an approved replacement, work will stop immediately.
- Violations will lead to disciplinary actions.

Contact for Approval:

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